

# POLICE TRAINING: THE NEW CONVERSATION



with Dwayne Bryant



# INNER VISION

INTERNATIONAL

*Before You Change Your World, You Must Change Your Vision*

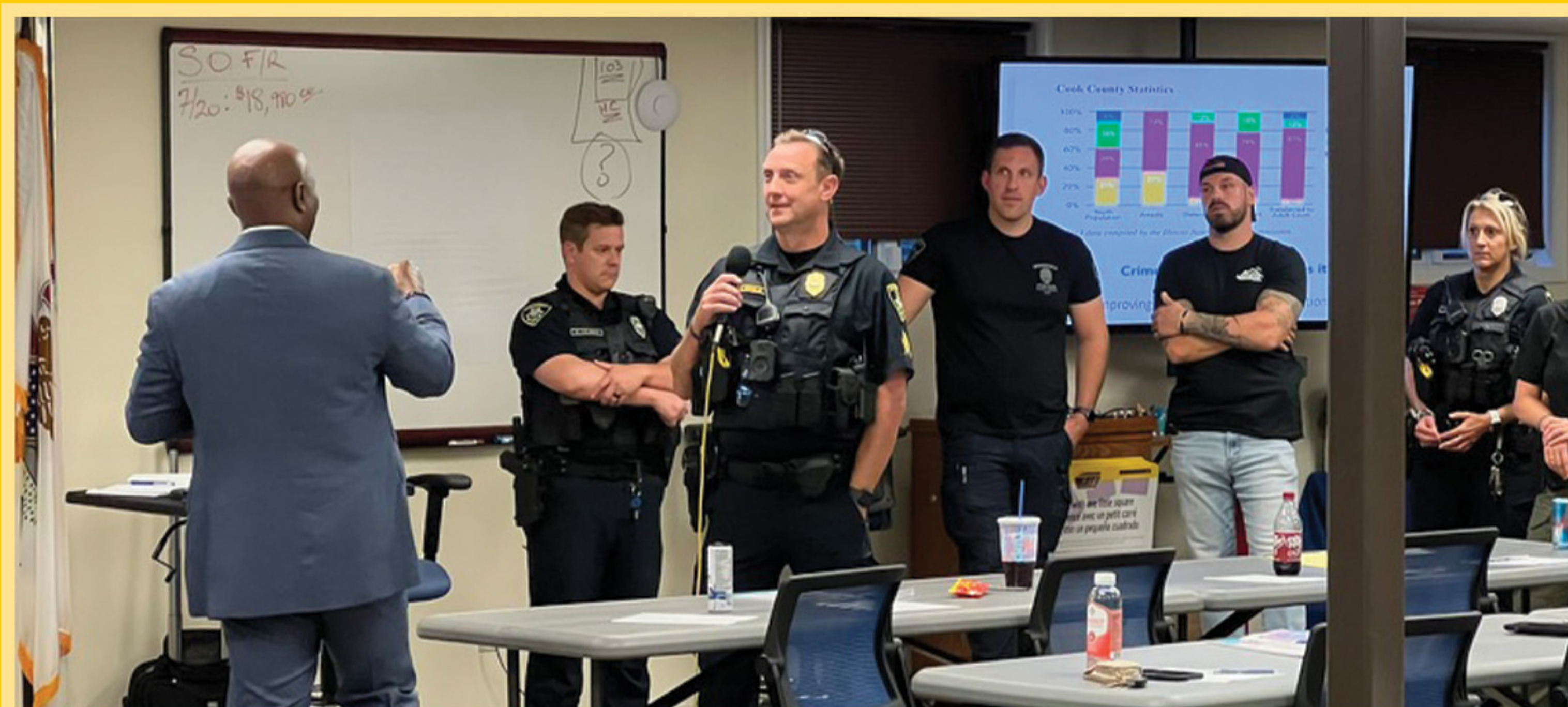


# About The **NEW** Conversation

The **NEW** Conversation is designed to bridge the gap between law enforcement and the communities they serve—especially communities of color—through meaningful dialogue, respect, and understanding. Beyond strengthening these relationships, the training emphasizes officer wellness and mental health, introducing practical stress management strategies and guidance for maintaining professional balance amid challenging circumstances.

Participants will explore the duality of “Guardian” vs. “Warrior” mindsets, gaining insight into how these perspectives shape their approach and impact the communities they serve. We also address real-world issues officers face, helping them perform at their highest level of professionalism.

Additionally, we offer two supplementary workshops—“Building the Winning Team” and “Leadership”—to further enhance team cohesion, resilience, and leadership skills within your department.





# Benefits of the Officer Wellness and Mental Health Training

## Key benefits of our Officer Wellness and Mental Health Training Include:

### 1. Improved Mental Health

The training helps officers recognize and manage stress, anxiety, and burnout, improving overall mental well-being.

### 2. Enhanced Job Performance

When the impact of stress and mental fatigue is reduced, officers make better decisions in critical situations and perform their duties more effectively; thereby enhancing their leadership quotient.

### 3. Better Community Relations

Officers who are balanced, empathetic, and have a high level of professionalism are more likely to engage positively with community members.

### 4. Personal Growth

This training promotes personal development, helping officers to grow professionally and personally in areas like interpersonal communication, healthy coping mechanisms, leadership and resilience.

Dwayne Bryant has successfully led numerous trainings across the United States and Abroad.



# Notable achievements include:

- ▶ Provided training for the FBI National Academy in Washington State.
- ▶ Conducted training for the KENT Police Department's command staff, mayor's office, and community leaders.
- ▶ Received the FBI's Director of Community Leadership Award.
- ▶ Serves as one of the Community Advisors for COPA, the Civilian Office of Police Accountability, the largest accountability organization in the United States.
- ▶ Received EBONY Power 100 'Community Crusader' Award.
- ▶ Received appreciation award from the Pennsylvania Legislative Black Caucus for his relentless effort in strengthening police and community relations.
- ▶ Dwayne served as the 2024 Inaugural trainer for the Illinois Liquor Control Commission (ILCC) Enforcement Division.

Through dynamic conversations and real-world examples, this training empowers officers to take ownership of their well-being, allowing them to serve their communities with greater empathy, clarity, and effectiveness.

"**The NEW Conversation**" will be a valuable addition to your training. It will enhance the skills and well-being of your officers while fostering stronger community relations.



# Notable Achievements




2020 FBI DCLA Award goes to:  
**Dwayne Bryant**






Dwayne has provided training for the FBI National Academy in Washington State.



**RIVIERA BEACH POLICE DEPARTMENT**  
PRESENTS




# THE NEW CONVERSATION

*Leadership workshop*


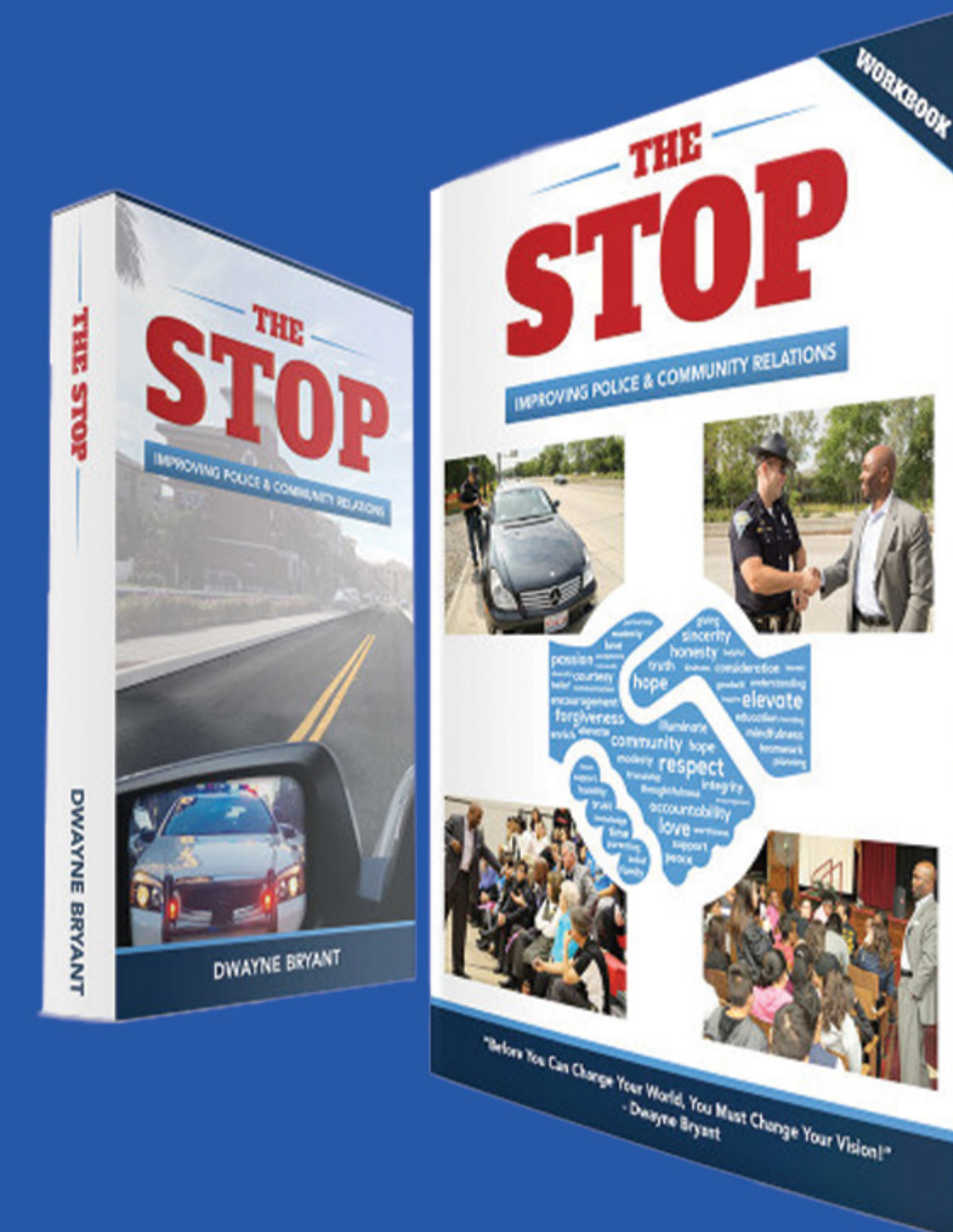
Join us for a community workshop aimed at strengthening community-police relations. Food will be served.  
\*more than 1 councilperson may be in attendance.

**Keynote speaker:**  
**DWAYNE BRYANT**  
International Speaker & Best-selling Author of "The Stop"  
**TUESDAY, NOVEMBER 12TH**  
**6PM - 8PM**  
Marina Event Center  
190 E. 13th St., Riviera Beach, FL

SCAN QR CODE TO REGISTER



The first 50 registrants will receive a swag bag!

Dwayne authored the bestselling book, **The STOP™** - Improving Police and Community Relations. It has been featured on ABC, FOX, NBC, CBS, C-Span, WGN, and several school districts across the nation. **The STOP™** has been endorsed by a US Congressman Danny K. Davis, IL Secretary of State, Jesse White, Indiana State Police, and Father of Community Policing, Dr. Lee P. Brown.



# Women In Law Enforcement



*"Take your seat at the table"*



**ASST. CHIEF  
SASHA LARKIN**  
Las Vegas Metropolitan  
Police Department



**CHIEF RENEE HALL**  
Dallas Police Department



**DR. VEREEN BARTON**  
Conference Host



**HON. AISHA BRAVEBOY**  
Maryland State Attorney



**DWAYNE BRYANT**  
Inner Vision  
International

## BARTON BLUE LINE TRAINING

*Presents*

### WOMEN IN LAW ENFORCEMENT CONFERENCE

# 26TH AUGUST 2024

**MONDAY 9:00 AM EST**

Join us for a day of motivation, inspiration, personal growth, and development. Be inspired by our keynote speeches, interactive workshops, and thought-provoking panel discussions custom-designed for women in law enforcement.

**NEWTON WHITE MANSION**

 **2708 ENTERPRISE RD.  
MITCHELLVILLE, MD 20721**

**REGISTRATION OPENS DEC 15TH**

[www.bbtdc.com/wleconference](http://www.bbtdc.com/wleconference)



**NEW**  
**The Conversation**

Has been approved by The Illinois Law Enforcement Training and Standards Board for course certification. The Mandated Training Topic Areas are:

- Cultural Competency
- De-escalation Techniques
- Officer Wellness / Mental Health

**Master Facilitator & Trainer**  
**Dwayne Bryant**

Dwayne Bryant masterfully engages law enforcement agencies across the U.S. with his highly interactive and thought-provoking style.  
For more information, please visit: [DwayneBryant.com](http://DwayneBryant.com)





Dwayne Bryant collaborates with Indiana State Police to produce training video: "Do It Right"



After a highly interactive and informative community Townhall meeting in partnership with Riviera Beach Police Department, Dwayne is greeted by RBPB's Chief, Michael A. Coleman.



# Testimonials

His interactive and engaging approach has received overwhelmingly positive feedback from officers, community members, and city officials.

Chief Rafael Padilla  
Kent Police Department

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"His training is the first training I've had in my 30-year career that united the Police Department, Mayor's Office, and Community."



Mayor Dana Ralph  
Mayor of Kent, Washington

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"This training is extremely important. It is the way that, as a nation, we're going to go forward, and more importantly, here in Kent, it's the way our city is going to move forward. I feel like it was extremely valuable. I left thinking I probably should have this conversation for another 40 hours. So, my hope is that we are able to bring Mr. Bryant back to the Kent community for these really challenging, thought-provoking, important conversations."



Commander Robert Hollis  
Kent Police Department

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"Mr. Bryant's training is one of the better training that I have actually attended. It's been very, very rare that I've gone to a training where I wish I had more time, and this is one of the trainings where I wish I had more time ... The training was great! I'm looking forward to Mr. Bryant and his top training coming back to our police department."





Commander Phil Johnson  
Kent, WA

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“When you have the most awesome power in the world, that's to take somebody's freedom away; one bad apple is too many ... Law enforcement officers should at least give this a chance and go to this training just for the simple fact of being able to gain perspectives that you might not see or believe in, and if you don't understand where somebody else is coming from, you're not going to be able to effectively communicate and even come to a compromise over the complex situations that society presents us with right now.”



Mayor Misty Buscher  
Mayor of Springfield, Illinois

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“After experiencing Mr. Bryant's training, I realize we must engage the Community along with the Police.”



Chief Michael A. Coleman  
Riviera Beach Police Department

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“Mr. Bryant’s infectious energy was both inviting and engaging, and he skillfully included the audience in his presentation. The Riviera Beach Police Department staff deeply appreciated Mr. Bryant’s ability to bridge the gap between law enforcement and the community, fostering a sense of unity. His content was both informative and insightful. Mr. Bryant’s lecture on building a stronger and safer community provides a valuable blueprint for enhancing collaboration and trust between law enforcement and citizens.”





Trevor Rodenhurst KPM,  
Chief Constable - Bedfordshire Police, UK

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“Dwayne delivered a powerful presentation on the importance of a representative and inclusive police service in building trust and confidence with communities. The relevance of his key messages transcended international boundaries.”



Samantha Alexander,  
Deputy Lead - Women of Colour in Policing BCH, UK

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“Your dedication and commitment to promoting inclusivity and representation within the Police Service is truly inspiring. Your powerful presentation and sagaciousness have elevated the platform to eliminate discrimination, bringing visibility and presence, whilst making a significant influence on cohesion between Police and Communities far and wide.

This is credible work, striving to create more just, equitable, and effective law enforcement systems.”





# Additional Offering:

## Building the Winning Team & Leadership

Building the Winning Team and Leadership workshops are designed to enhance teamwork and leadership within the workplace. It equips professionals with tools to improve workplace synergy, boost productivity, improve collaboration, job satisfaction and personal growth.

### Workshop Structure

#### **Part 1 - Understanding Teamwork and Leadership:**

Participants will explore the fundamental principles of teamwork and leadership, including its purpose, components, and the impact of effective communication.

#### **Part 2 - Self-Awareness and Team Dynamics:**

Participants will assess their behavioral styles and how these influence their interactions within the team. This self-awareness will promote empathy and understanding among team members.

#### **Part 3 - Building a Positive Workplace Culture:**

Participants will learn strategies to create a supportive and collaborative work environment where everyone feels valued and empowered.



# Benefits of “Building the Winning Team” and “Leadership” Workshops:

## 1 Enhanced Team Effectiveness:

Participants will gain a renewed understanding of teamwork and its impact on their daily work environment.

## 2 Improved Communication:

The workshop equips teams with effective communication techniques, reducing misunderstandings and conflicts.

## 3 Increased Productivity:

Improved teamwork and communication lead to increased efficiency and productivity within the organization.

## 4 Enhanced Self-Awareness:

Individuals will gain insights into their behavioral styles and interactions with others, leading to better self-understanding and interpersonal relationships.

## 5 Positive Workplace Climate:

The workshop strives to create a positive and supportive work environment; thereby enhancing department morale and overall leadership.

## 6 Enhancing Leadership for Organizational Success:

This training improves leadership skills, fostering trust, communication, and team empowerment to boost efficiency, morale, accountability, and innovation in organizations.

This workshop equips individuals to excel as effective team members, enhancing organizational success while fostering personal growth. By expanding their self-awareness, participants become more impactful individuals, capable of creating positive change within their communities and contributing to the betterment of our nation.



**THROUGH THE MAXWELL DISC PROFILE  
WORKSHOP, YOU WILL EXPLORE WAYS  
TO:**

Apply the Law of Awareness to recognize your strengths and limitations.

Overcome your shortcomings and clear the path for personal and professional growth.

Understand how others are different and how to work with each personality.

Build a stronger team that communicates, appreciates the style of others and works well together.

Learn effective strategies for handling conflict and personality clashes.

Develop yourself and others to be their best.

What if you could tap into your greatest motivations and dramatically improve your relationships and accelerate your organization's productivity?

Your individual personality affects every aspect of your life, including overall company morale and effectiveness, that's why one of the best things you can do to grow yourself and others is to understand your personality and what naturally drives you. When you recognize your strengths and weaknesses, you are able to give your best as you work with people around you.

The Maxwell DISC Profile Workshop will help your organization achieve greater success when you learn to value your strengths as well as those of others.



Contact Dwayne Bryant ([DB@DBryant.com](mailto:DB@DBryant.com)), a certified John Maxwell Leadership & DISC Trainer, known for delivering purposeful training that equips law enforcement leaders with actionable insights to improve organizational culture, community engagement, and Internal communication.





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INTERNATIONAL

Thank  
You

WEBSITE

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TELEPHONE

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