

Empowering Students, Engaging Parents, and Equipping Educators for a Brighter Future



Who We Are

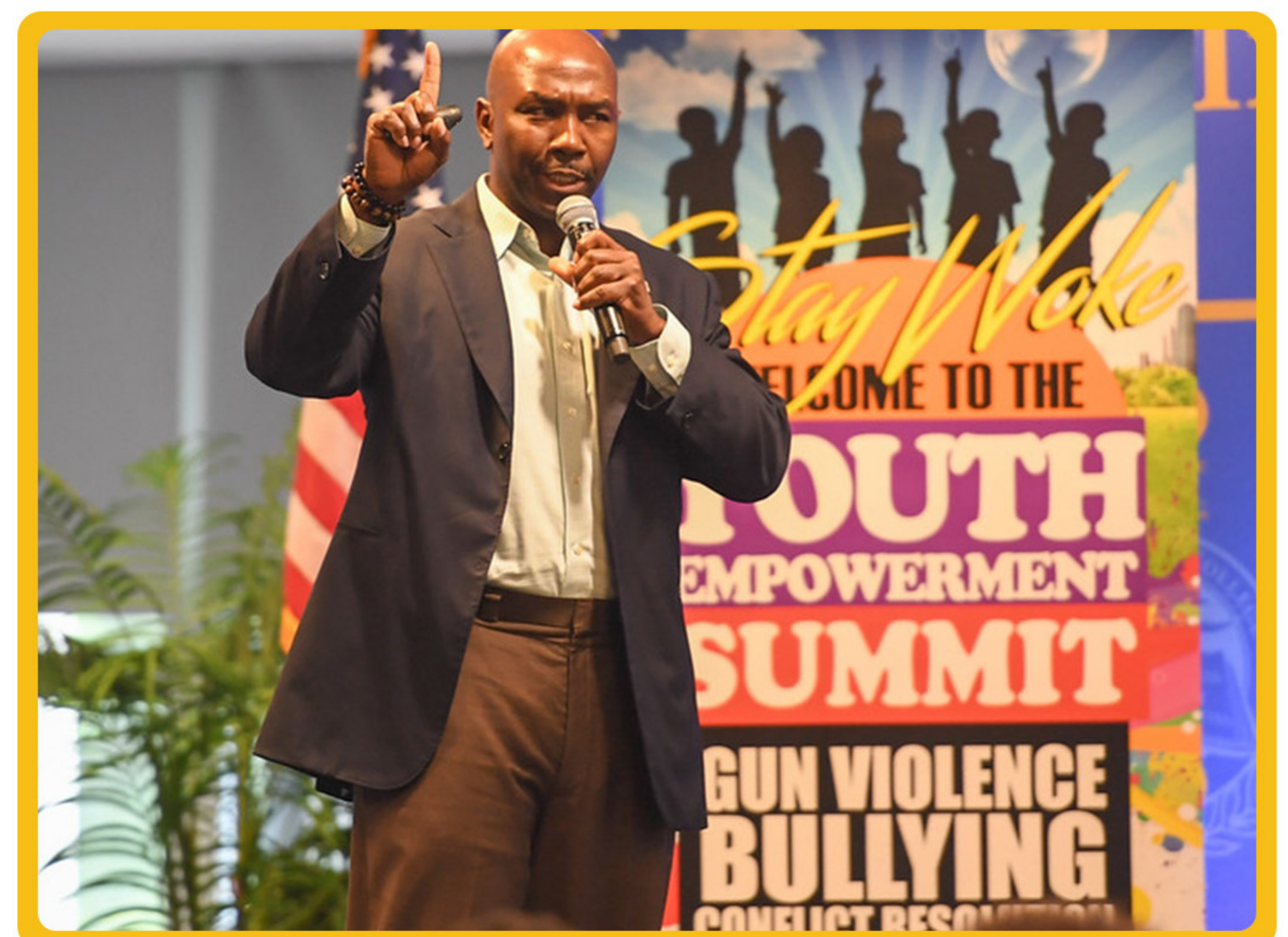
About Inner Vision International

For over 30 years, Inner Vision International, Inc. (IVI) has been a catalyst for positive change, collaborating with students, parents, and educators to transform lives and strengthen communities. IVI empowers youth to recognize their intrinsic value, develop essential life skills, and actively contribute to society. Our evidence-based curricula, rooted in Life Management Skills, Social-Emotional Learning, and Character Education, equip young people with the tools to navigate challenges, build resilience, and lead with integrity. By engaging parents as partners and supporting teachers with effective strategies, IVI fosters a unified approach to inspiring hope, creating brighter futures, and shaping confident, productive citizens who can thrive in an ever-changing world.

IVI is dedicated to cultivating a more compassionate, emotionally intelligent society by providing relevant, thought-provoking conversations that spark positive behavioral shifts. We aim to equip students and adults with the essential skills necessary for navigating the complexities of life, building stronger relationships, and building an environment primed for learning and growth.



IVI is committed to developing the whole child. Our programs, including The Vision® curricula series, The STOP™ book and workbook, and **The NEW Conversation®**, are designed to meet the unique and specific needs of diverse communities. We provide hands-on workshops, dynamic online training, and customized curricula. We equip students with life management skills that ensure success beyond the walls of the classroom.



Inner Vision International has four distinct components:

- 1. The Vision® Curricula:** This expansive life management skills and character-building curricula, also known as SEL, is specifically designed for students in grades 3 through 12.
- 2. The Stop™:** Improving Police and Community Relations Program; book, workbook, drivers' education manual, and The STOP™ Challenge.
- 3. E-Learning with DB:** This is our online learning platform providing life management skills in the areas of time management, goal setting, conflict resolution, bullying education, and more.
- 4. Professional Development with Dwayne Bryant:** Dwayne Bryant delivers high-impact workshops that inspire and empower parents, educators, corporate leaders, and law enforcement professionals. His dynamic, interactive sessions go beyond theory — they equip participants with real-world tools, proven strategies, and transformational insights to succeed both personally and professionally. As a certified John Maxwell DISC trainer, Dwayne integrates personality-based communication and leadership strategies to help individuals better understand themselves and others, leading to stronger teams, improved collaboration, and lasting behavioral change. Every workshop is thoughtfully customized to address the unique needs, challenges, and goals of each audience, ensuring deep engagement, practical application, and long-term results.

Why **Inner Vision** International?

1. CONFLICT RESOLUTION SKILLS FOR TEACHERS AND STUDENTS

Increasing behavioral issues in schools often stem from unresolved emotional struggles, childhood traumas, social challenges, or a lack of conflict management skills, which disrupt learning and heighten teacher stress. Our workshops equip teachers and students with proven techniques to resolve disputes constructively, fostering emotional wellness alongside a culture of respect and collaboration. By addressing underlying emotional triggers, we help participants develop greater self-awareness, empathy, and resilience. Students learn to handle disagreements respectfully, while also building accountability and teamwork. Through role-playing activities and real-world scenarios, we provide a safe, guided environment for practicing these vital skills, empowering both students and teachers to thrive emotionally and academically.



2. IMPROVED RELATIONSHIP BETWEEN LAW ENFORCEMENT AND COMMUNITIES

Students, particularly those from Black, Indigenous, and People of Color (BIPOC) communities, often face tension and distrust with law enforcement, which can undermine their sense of safety, well-being, and ability to thrive.

IVI's **The NEW Conversation**® workshop and The STOP™ book and workbook empower both students and police to engage respectfully and constructively, creating opportunities to bridge divides.

By emphasizing mutual accountability, these resources provide practical solutions to foster trust, mitigate fear, and cultivate understanding.

The workshops challenge the notion that improving relations rests solely on the community, reinforcing that law enforcement shares an equal responsibility to build meaningful, respectful partnerships.



3. SUPPORTING EDUCATORS: OVERCOMING STRESS AND BURNOUT

Our Managing Stress in the Workplace workshops offer practical tools for educators and students to reduce stress, improve time management, and maintain emotional well-being. This leads to decreased emotional exhaustion, increased job satisfaction, and an improved environment for learning. Additionally, this creates a more positive school culture, reduces turnover rates of teachers, and revitalizes the teaching staff with the energy and focus to inspire students.



4. HOLISTIC PROGRAMS: EMPOWERING EVERY STUDENT

Schools often face challenges in addressing behavioral issues; however, integrating a comprehensive Life Skills tailored to district-specific needs can transform these challenges into opportunities for growth. Our customized programs not only reduce behavioral problems but also foster a cohesive and supportive learning environment. By equipping students with stronger emotional intelligence, resilience, and interpersonal skills, these programs enhance academic performance and promote better classroom behavior. With up to 22 weeks of evidence-based student engagement, we empower every learner to thrive both inside and outside the classroom.



5. IMPROVED ACADEMIC OUTCOMES

There's a constant demand to show measurable improvements in test scores, graduation rates, and student engagement, often without sufficient resources or training for staff. IVI's tailored workshops provide teachers with actionable strategies to improve academic outcomes while addressing emotional and behavioral challenges.



6. STRENGTHENING PARENT ENGAGEMENT

Parental involvement is critical to student success, yet many parents feel disconnected from their children's school experiences, which can hinder achievement and school climate. IVI's Creating Powerful Parents, Impact of Social Media, and Managing Stress workshops empower parents to build stronger relationships with their children and schools. Initiatives like Dad's Day foster meaningful parental participation and create opportunities for deeper engagement. By partnering with schools and parents, we bridge the gap between home and school, encouraging open communication, collaboration, and a stronger support system for students.



7. ESSENTIAL LIFE SKILLS FOR STUDENTS

Students may lack critical skills such as time management, goal setting, effective study habits, etc., which are necessary for success in school and life. We prioritize these skills and provide students with practical tools for academic success and financial independence. Sessions like “The Power of the GPA” and “Leadership Building” inspire students to set goals, overcome obstacles, understand the importance of academic achievement, how it impacts future opportunities, and the need to take ownership of their success.



Our Comprehensive Workshops and Impactful Services

At Inner Vision International, we work with each school to design a comprehensive mentoring initiative that meets the specific needs of their students and supports their staff. Each training is composed of group-based mentoring, small group mentoring, and classroom-based activities.

Our workshops are available as

- › Direct Services
- › Online Learning Content

Workshops for Parents

- › Impact of Social Media
- › Creating Powerful Parents
- › Managing Stress

Workshops for Teachers

- › Building the Winning Team
- › Managing Stress
- › Power of an Educator

Workshops for Students

- › Time Management
- › Goal Setting
- › Bullying Prevention Education
- › Conflict Resolution
- › Power of the GPA (Direct Services Only)
- › Study Skills (Direct Services Only)

Mental Wellness Bundle

- › Impact of Social Media
- › Managing Stress
- › Conflict Resolution
- › Bullying Prevention Education

1. THE VISION® CURRICULUM SERIES

This comprehensive life-management and character-building curriculum is designed for students in grades 3 through 12. With over 22 engaging modules, it emphasizes practical application, fostering self-esteem, self-awareness, and personal accountability.

Topics include time management, effective goal-setting, constructive conflict resolution, bullying prevention, and efficient study skills. By equipping students with these critical life skills, The Vision® Curriculum empowers them to build a positive, productive future.

2. THE NEW CONVERSATION®

Tension and distrust between law enforcement and communities of color can compromise the sense of safety and well-being for police and residents alike. The NEW Conversation® workshop aims to bridge this divide by fostering mutual understanding, respect, and accountability.

This training prioritizes the wellness of both students and officers, addressing critical topics such as mental wellbeing, resilience, professionalism, and the dual roles of “Guardians” vs. “Warriors.” By providing historical context on police engagement and misconduct and actionable strategies to prevent unnecessary violence, the program equips participants with tools to navigate and improve police-community interactions.

Students gain knowledge of their constitutional rights and the responsibilities of police, ensuring informed and respectful engagements that prioritize everyone’s safety. Simultaneously, officers benefit from insights into cultural competency, mental health strategies, de-escalation, and effective communication techniques, supporting both their professional and personal well-being.

Supported by The STOP™ book and workbook, these workshops encourage constructive dialogue and actionable change. By challenging the idea that improving relations rests solely on the community, The NEW Conversation® underscores law enforcement’s equal responsibility in building meaningful, respectful partnerships that foster trust and mitigate fear.

3. DYNAMIC WORKSHOPS AND TRAINING PROGRAMS

IVI offers a variety of interactive training sessions covering crucial topics such as character development, leadership cultivation, and vital life skills development. These workshops are highly adaptable and can be specifically customized to address the unique requirements of various audiences. Our comprehensive parent workshops cover timely and relevant topics, such as the "Impacts of Social Media on Children", "Time Management", "Creating Powerful Parents" and "Dad's day."

The content is structured for easy understanding and seamless implementation, complete with pre- and post-assessments and student reflections. The ultimate objective is to equip instructors, parents, and service providers with the ability to engage students in productive discussions, empowering young people to take command of their personal development and future accomplishments.

4. ADDITIONAL WORKSHOPS

We offer : From College to Career: "How to Cut Through the Competition to Land the Job", and "The Journey to Success."

**THROUGH THE MAXWELL DISC PROFILE
WORKSHOP, YOU WILL EXPLORE WAYS
TO:**

Apply the Law of Awareness to recognize your strengths and limitations.

Overcome your shortcomings and clear the path for personal and professional growth.

Understand how others are different and how to work with each personality.

Build a stronger team that communicates, appreciates the style of others and works well together.

Learn effective strategies for handling conflict and personality clashes.

Develop yourself and others to be their best.

What if you could tap into your greatest motivations and dramatically improve your relationships and accelerate your organization's productivity?

Your individual personality affects every aspect of your life, including overall company morale and effectiveness, that's why one of the best things you can do to grow yourself and others is to understand your personality and what naturally drives you. When you recognize your strengths and weaknesses, you are able to give your best as you work with people around you.

The Maxwell DISC Profile Workshop will help your organization achieve greater success when you learn to value your strengths as well as those of others.



Contact Dwayne Bryant (DB@DBryant.com), a certified John Maxwell Leadership & DISC Consultant, known for delivering purposeful training that equips individuals with actionable insights to improve organizational culture, company morale, and Internal communication.



About Dwayne Bryant



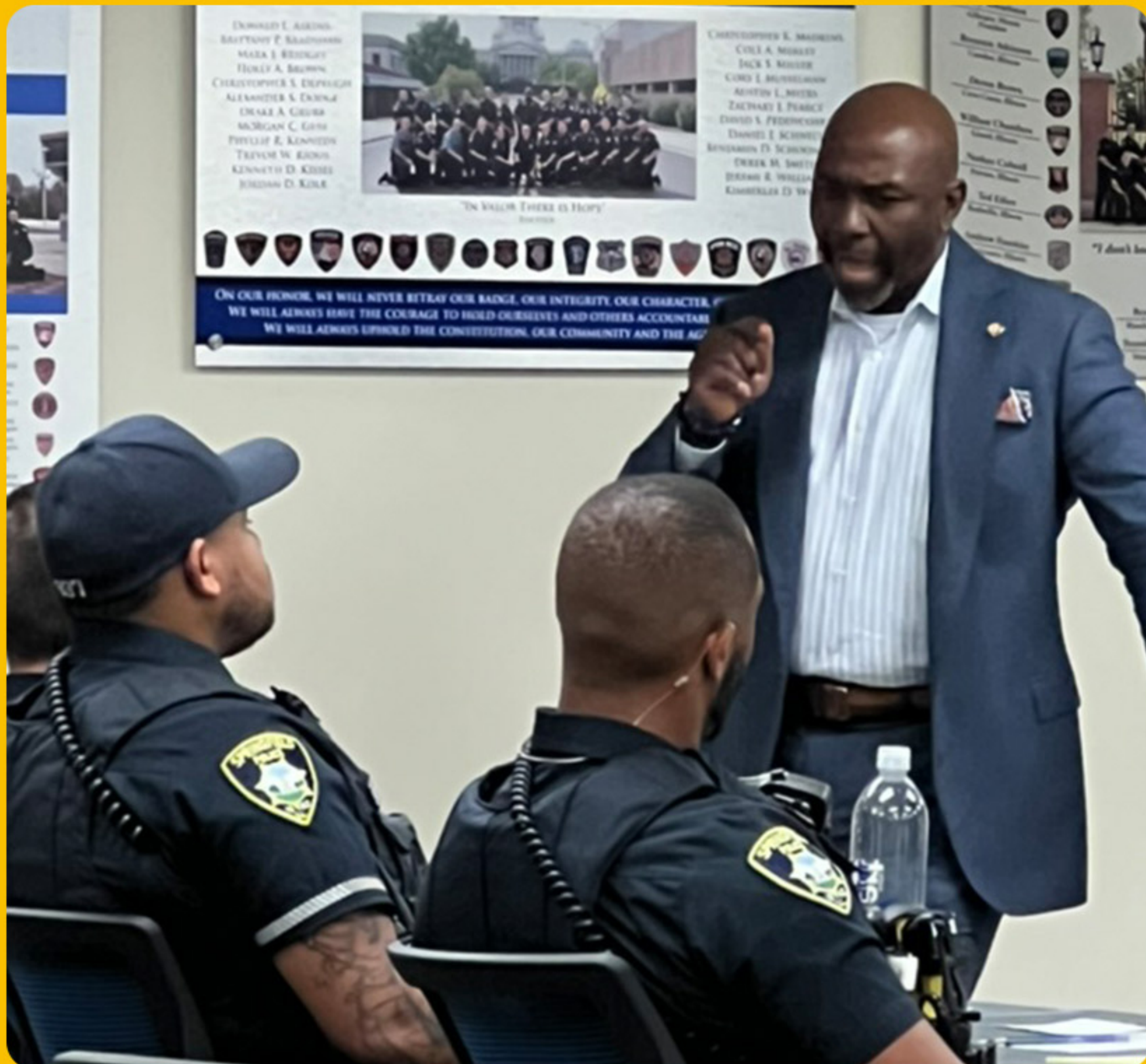
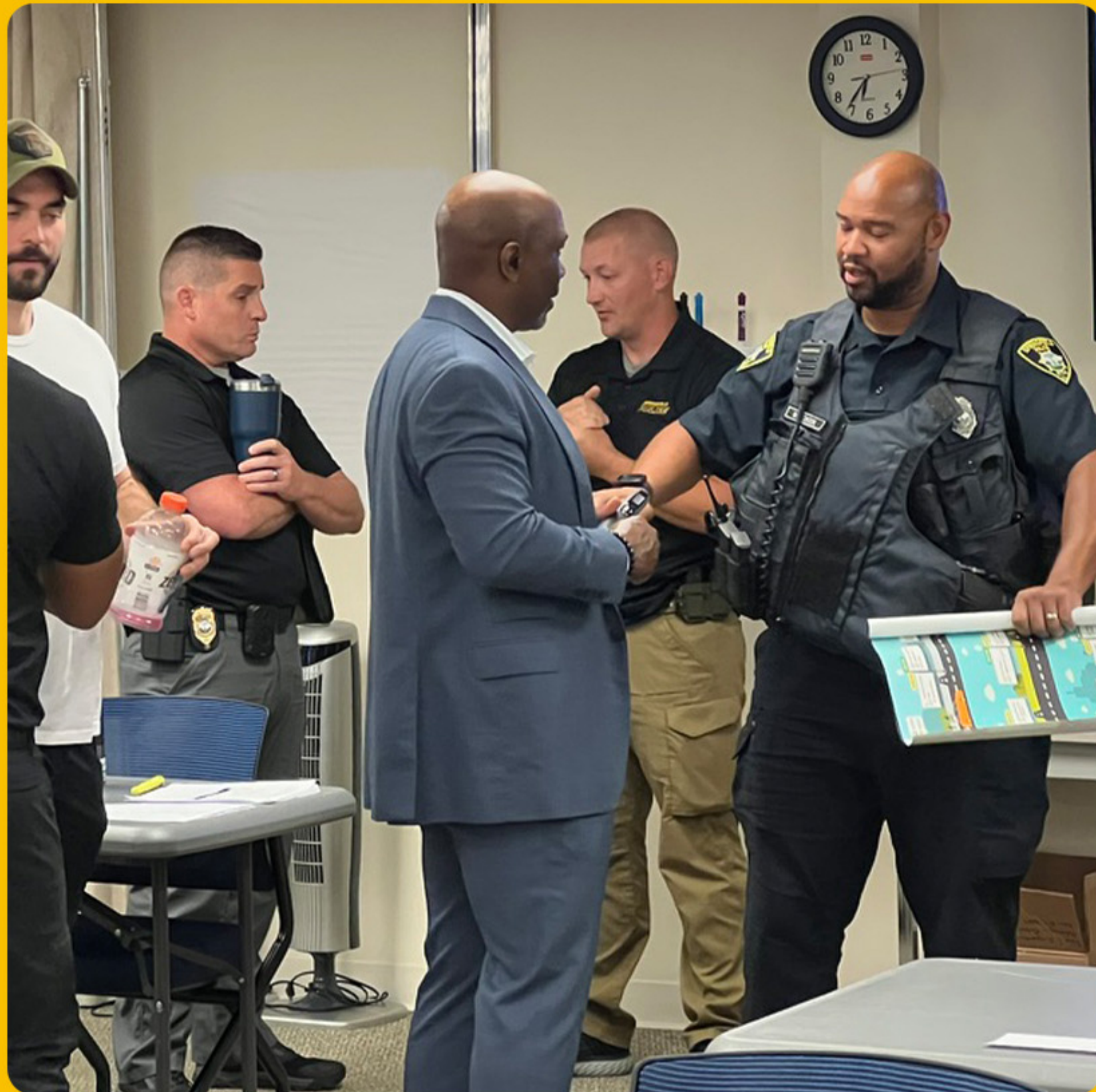
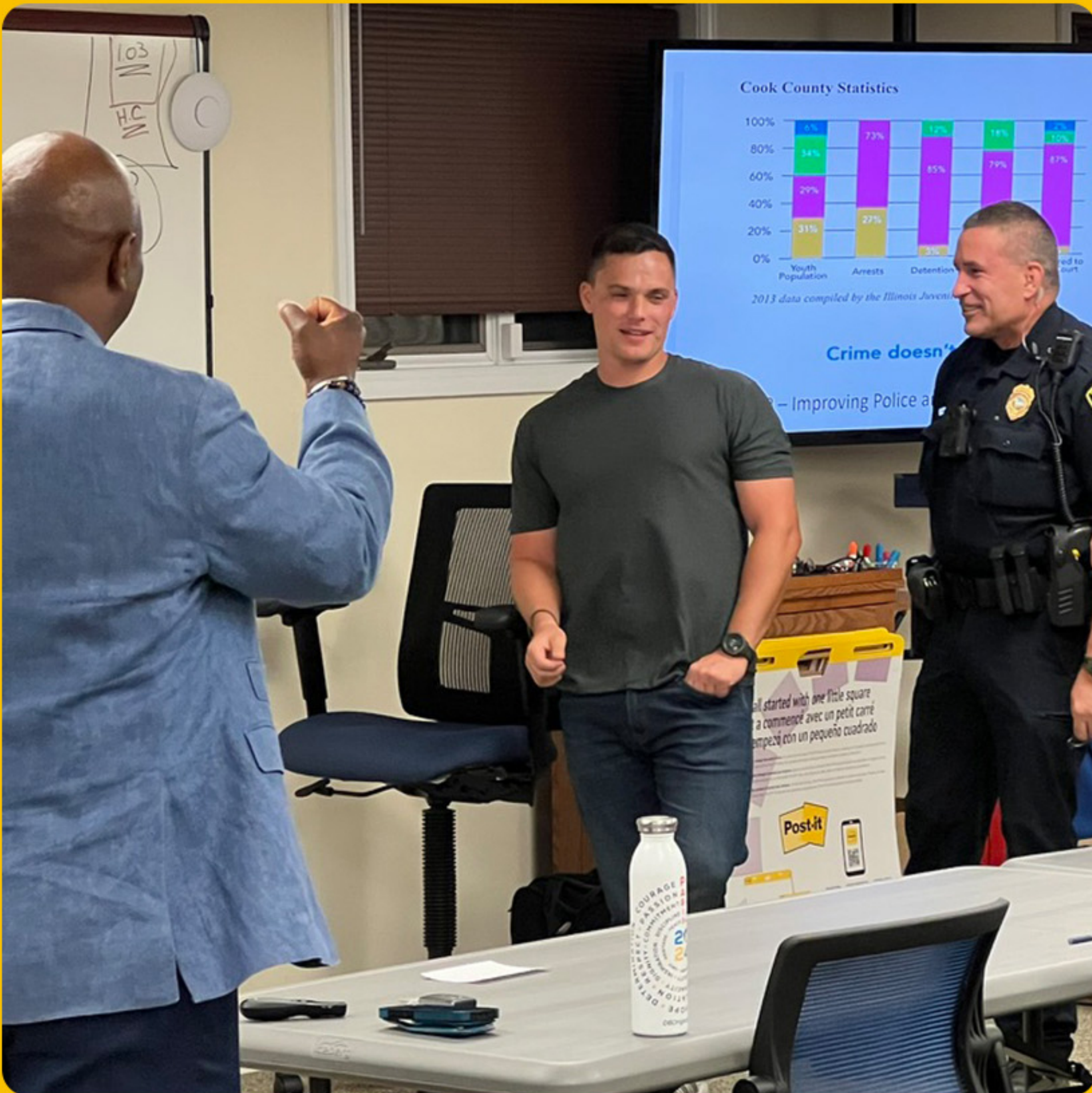
International Motivational Speaker and IVI Founder

Dwayne Bryant is a certified John Maxwell Leadership & DISC Trainer and a globally recognized expert in fostering sustainable relationships that drive results. He empowers corporations, nonprofits, law enforcement, and academic institutions with tailored training to enhance team performance, school climate, and employee morale. Known for his dynamic presentations, Dwayne equips educators and leaders with actionable strategies to improve organizational culture, communication, and employee morale, making him a trusted thought leader for schools and districts nationwide.





Through his organization, Inner Vision International, Dwayne has provided consulting services to four of the top ten largest U.S. school districts, demonstrating his unparalleled ability to create effective, scalable solutions for education systems nationwide. His training and consulting portfolio also includes esteemed institutions such as the FBI National Academy, Chicago Police Department, Washington State Gambling Commission, Kent Police Department, and the Illinois Liquor Control Commission, among others.



Dwayne's work has earned him numerous accolades, including the FBI Director's Community Leadership Award, the Pennsylvania Legislative Black Caucus Appreciation Award, and EBONY's prestigious Power 100 'Community Crusader' Award. Additionally, he serves as a Community Advisor for COPA (Civilian Office of Police Accountability), further exemplifying his commitment to accountability and justice.

Driven by a passion for empowering youth, Dwayne began his speaking career with a focus on guiding young people toward becoming productive, engaged citizens. Over time, his mission has expanded to address the systems that influence youth success, helping to create a ripple effect of positive change across communities.



Quantifiable Impact and Proven Results

Our partnering institutions have reported dramatic enhancements in school dynamics, student behavior, attendance, and academic outcomes.

SOME OF THE RESULTS ARE:

1. Improved Academic Performance: In partnering with Matteson School District 162, we witnessed a notable 35% improvement in state assessment test results, leading the district to become the foremost in academic achievement among its peer group.

2. Increased Graduation Rates: Partner schools have seen a 23% surge in graduation rates.

3. Reduced Suspension Rates: Our collaborative efforts have led to an impressive 70% reduction in suspension rates within our partner schools.

 **35%**

improvement in
state assessment
test results

 **23%**

Surge in graduation
rates

 **70%**

Reduction in suspension
rates within our partner
schools

4. Decreased Dropout Rates: Our partnering schools have experienced a 17% decrease in school dropout rates.

5. Increased Parental Involvement: Parental engagement has quadrupled within our partner institutions.

6. Enhanced School Climate: Our efforts have dramatically improved the overall school environment in our partner schools.



17%

Decrease in school
dropout rates



4X

Quadrupled Parental
engagement within our
partners institutions



Dramatic improvements
in school climate and
culture.

Testimonials



Dwayne Bryant's dedication to youth education is nothing short of extraordinary. His programs deliver tangible results and consistently demonstrate effectiveness.

William Farley

CEO, Farley Industries



Dwayne Bryant is an exceptional motivational speaker. His genuine sincerity and engaging humor captivate audiences and make every issue feel manageable.

Ilona Mestril

Executive Director, Urban Threads Studio



His work here has been truly remarkable, bringing about lower suspension and expulsion rates. Dwayne possesses a unique talent for motivating students towards academic excellence by emphasizing the importance of embracing their identity, and leading the way in the classroom.

Dr. Blondean Davis

Superintendent, 2008 Illinois Superintendent of the Year

2018: Women in School Leadership Superintendent Award



Dwayne Bryant motivated our students in a way I have never seen done before. He spoke right to their hearts, and made them see what they had inside of them. Through his powerful words and interactions with our students, he gave them the motivation, confidence, and courage to really apply themselves and to prepare for the upcoming ACT test. As a result, many of our students believed in themselves for the first time, and many of them did much better on the ACT than they expected. Our students loved Dwayne's presentations because he made them feel like he knew them, understood them, and believed in them. It was very powerful to watch the transformation in our students.

Peggy Korellis

Assistant Principal, Corliss High School



I highly recommend Dwayne Bryant and his team of Visionaries for any school struggling to reach academic excellence. In the year 2000, Inner Vision partnered with my school, Proctor Academic Preparatory Center (Proctor APC) in order to support changing the overall school climate by decreasing the dropout rate, improving student attendance and academic achievement. Within one short year of our partnership, Proctor APC's dropout rate decreased from 55% to 27%! Although the reduction of the dropout rate was significant, more important was our students' increase in academic achievement, motivation and school pride. The link between student achievement and self-esteem was proven. Proctor APC partnered with Inner Vision the next year and our dropout rate continued to decrease while academic achievement excelled. As a result of the success at Proctor APC, I was promoted to the position of Director of all seven Academic Preparatory Centers and contracted Inner Vision to work with all seven APC's as well as making recommendations to participate in other programs. Dwayne Bryant and his team of Visionaries are proven leaders in the areas of academic achievement, self-esteem/ student motivation, improving school climate, improving student attendance and dropout prevention.

Anita L. Andrews

Director, Academic Preparatory Centers, Chicago Public Schools



This was an invaluable experience for our students. Inner Vision helped to build self esteem, self respect and respect for others. This resulted in an improvement in school climate, thus leading to an improvement in attendance and academic success in high school.

Elizabeth Ester, Manager

NCLB Evening High School Programs

Lighthouse Student Testimonials



...my creative learning instructor was cool and she made me feel good about myself.



...the tutors really cared about us and knew their stuff.



We learned how to hold our heads up and speak clearly."



I used to keep things inside, but now I express my feelings in poetry.



Inner Vision has had an explosive impact on our students. Dwayne Bryant and the visionaries have the keen ability to touch hearts and deal with issues that uncover internal and underlying emotions while empowering students to become proactive decision makers. Students feel as if they are participating in a character education program that is worthy of their dedication and commitment. The energy level and enthusiasm of Dwayne Bryant and the Visionaries cannot be matched.

Dr. Janiece Jackson

M.Ed., MS.Ed., Superintendent, Lindop SD 92



His training is the first training I've had in my 30-year career that united the Police Department, Mayor's Office, and Community."

Chief Rafael Padilla

Kent Police Department

Inner Vision International's Partnering Schools

EDUCATIONAL INSTITUTIONS AND NONPROFITS:

Whitney Young, Jones College Prep, Lindbloom, Corliss, Julian, Farragut, Orr, Austin, Peace and Education, Prosser, Walter Payton, Hirsch, Ace, Curie, Juarez, Gwendolyn Brooks College Prep, Thornwood, Rich South, Rich East, Rich Central, Jones High School - Orlando Westinghouse, Gage Park, South Shore, Simeon, Urban Prep Academy Charter, Consuela B. York, Urban Youth, Huth Middle School, Gary Coleman, Alternative, M.L. King, Bolingbrook High School, Kenwood Academy, Hyde Park Academy, Parkway Central High School, Business Professionals of America, St. Louis Public Schools – Role Model Experiences, Alpha Kappa Alpha Sorority, Incorporated, HOPE Academy – Memphis, Dogwood, Youth Villages, COMPASS – Memphis, Invictus at Airways,

Chicago Public Schools, Broward County Schools, Orange County Schools, Palm Beach County School District, Memphis Shelby County Schools, Metro Nashville Public Schools, State of Tennessee – Department of Education

ELEMENTARY AND MIDDLE SCHOOLS:

Mayes Academy, Proctor Academic Prep, Langston Hughes, Kipling, Westcott, Drake, Dett, Gale Academy, Root, Bass, Hartigan, Sengstake, Cecil Partee, South Loop, Indiana, Sauk, Illinois, Matteson, Huth Middle...

COLLEGES AND UNIVERSITIES:

Florida International University, Malcolm X Community College, University of Illinois - Chicago, Olive Harvey College, Prairie State College, Chicago State University, University of Toledo, Eastern Michigan University, Clarion University, Webster University, The Bermuda College, Parent University, Kankakee Community College, Marygrove College, Morgan State University, Bahamas Hotel Training College [Nassau, Bahamas], Southeast Missouri University, Parkland College



2020 FBI DCLA Award Winner



INNER VISION

— INTERNATIONAL —

Thank
you

WEBSITE

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