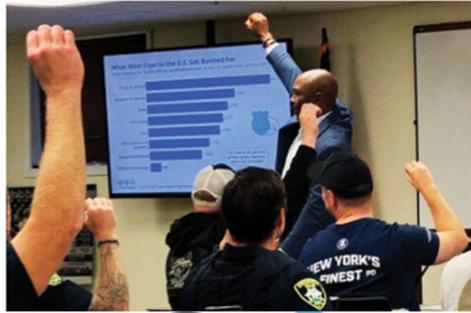


THE *NEW* CONVERSATION

(Innovative Police Training)



with Dwayne Bryant

INNER VISION

INTERNATIONAL

Before You Change Your World, You Must Change Your Vision

About The **New** Conversation

The NEW Conversation is a training aimed at bridging the divide and strengthening the relationship between law enforcement officers and the communities they serve, especially communities of color. It is also designed to prioritize officer wellness and mental health, addressing critical topics like stress management strategies, the importance of maintaining balance amidst the chaos, strategies to stay resilient and professional while interacting with communities, examining the duality of “Guardians” vs. “Warriors”, which explores the profound impact these mindsets have on officers and the communities they serve. We also address the current realities facing officers in their personal and professional lives, helping them perform at their highest level of professionalism.



Benefits of Building the Winning Team and Leadership Workshops.

Some of the key benefits of the Officer Wellness and Mental Health Training Include:

1. Improved Mental Health

The training helps officers recognize and manage stress, anxiety, and burnout, improving overall mental well-being.

2. Enhanced Job Performance

When the impact of stress and mental fatigue is reduced, officers make better decisions in critical situations and perform their duties more effectively.

3. Better Community Relations

Officers who are balanced, empathetic, and have a high level of professionalism are more likely to engage positively with community members.

4. Personal Growth

This training promotes personal development, helping officers to grow professionally and personally in areas like interpersonal communication, healthy coping mechanisms, and resilience.

Dwayne Bryant has successfully led numerous trainings across the United States, including cities like Springfield and Chicago.

Notable achievements include

- ▶ Providing training for the FBI National Academy in Washington State.
- ▶ Conducting training for the KENT Police Department's command staff, mayor's office, and community leaders.
- ▶ Receiving the FBI's Director of Community Leadership Award and a Leadership award from Pennsylvania legislators.
- ▶ Serves as one of the Community Advisors for COPA, the Civilian Office of Police Accountability, the largest accountability organization in the United States.
- ▶ EBONY Power 100 'Community Crusader' Award.

Through dynamic conversations and real-world examples, this training empowers officers to take ownership of their well-being, allowing them to serve their communities with greater empathy, clarity, and effectiveness.

I believe "**The NEW Conversation**" will be a valuable addition to your training. It will enhance the skills and well-being of our officers while fostering stronger community relations.

Notable Achievements



2020 FBI DCLA Award goes to:
Dwayne Bryant

2020

**DIRECTOR'S
COMMUNITY LEADERSHIP
Award**



2020
Dwayne Bryant

Please join us for a reception honoring
Chicago's DCLA recipient

Thurs., July 22, 2021
10:30 am
Atrium

Light refreshments will be served



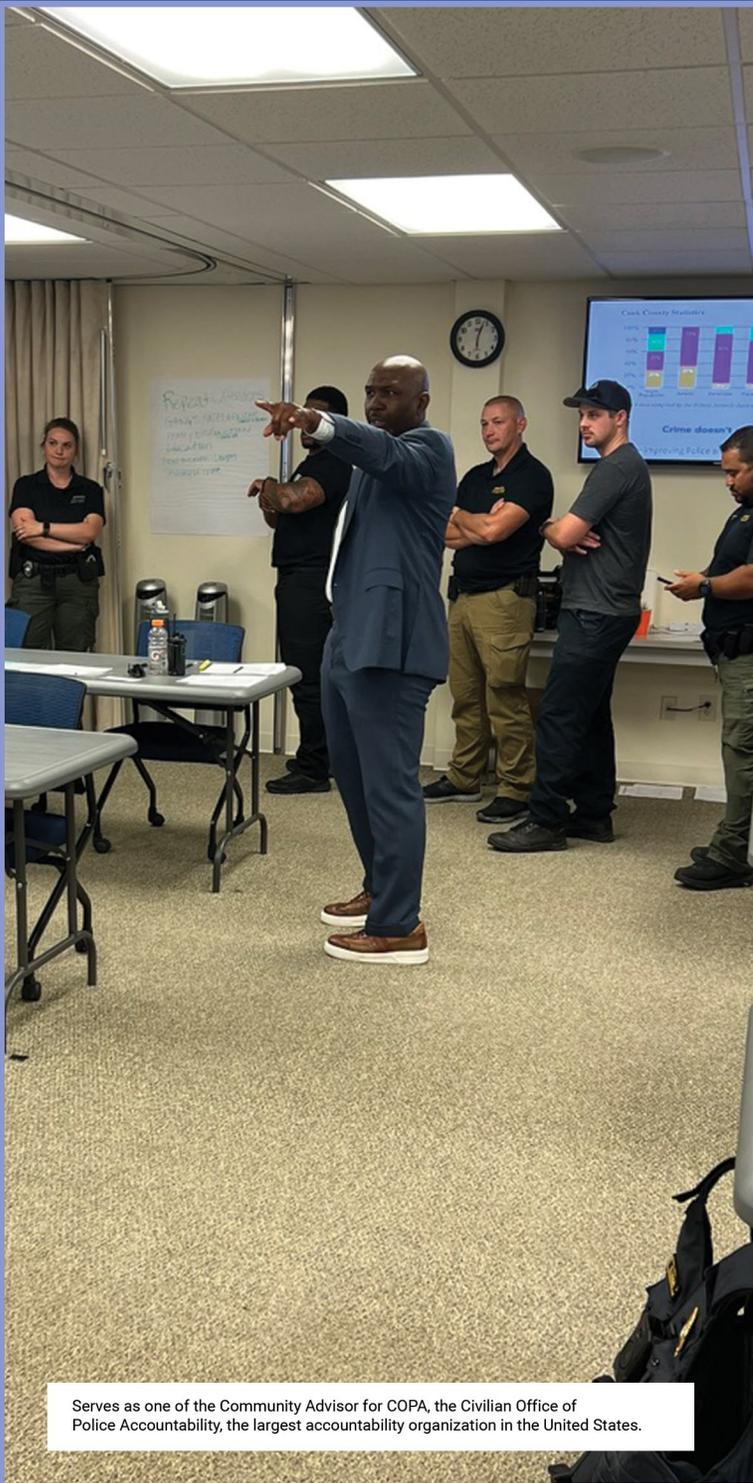
Providing training for the FBI National Academy in Washington State.



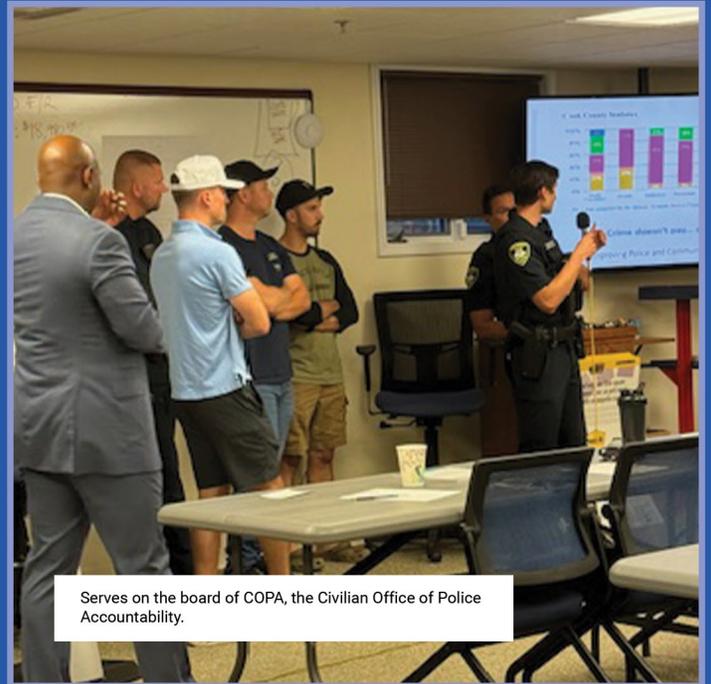
Conducting training for the KENT Police Department's command staff, mayor's office, and community leaders.



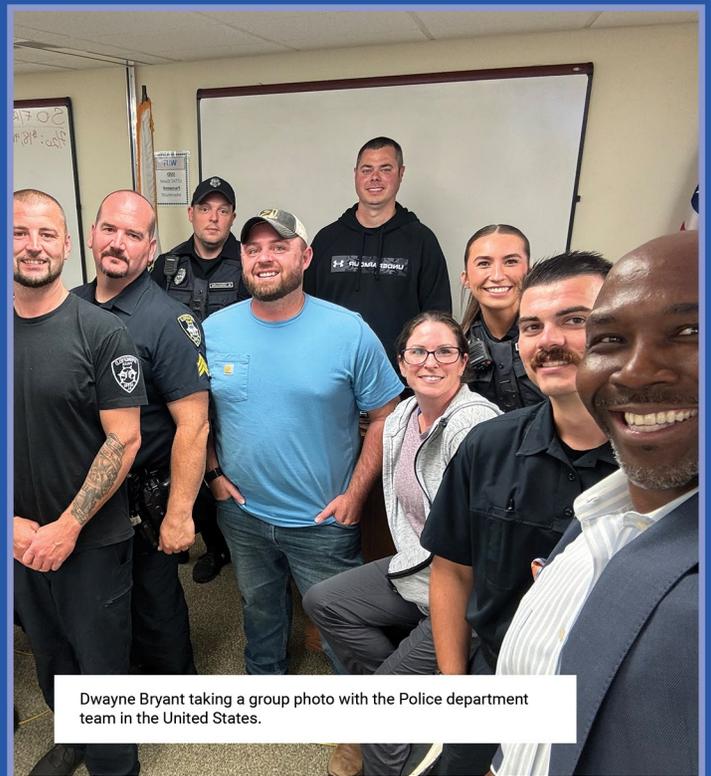
Receiving the FBI's Director of Community Leadership Award and a Leadership award from Pennsylvania legislators.



Serves as one of the Community Advisor for COPA, the Civilian Office of Police Accountability, the largest accountability organization in the United States.



Serves on the board of COPA, the Civilian Office of Police Accountability.



Dwayne Bryant taking a group photo with the Police department team in the United States.

Testimonials

His interactive and engaging approach has received overwhelmingly positive feedback from officers, community members, and city officials.

Chief Rafael Padilla
Kent Police Department

"His training is the first training I've had in my 30-year career that united the Police Department, Mayor's Office, and Community."



Mayor Dana Ralph
Mayor of Kent, Washington

"This training is extremely important it is the way that as a nation we're going to go forward and more importantly here in Kent, it's the way our city is going to move forward so I feel like It was extremely valuable. I left thinking I probably should have this conversation for another 40 hours. So, my hope is that we are able to bring Mr. Bryant back to the Kent community for these really challenging thought-provoking important conversations."



Commander Robert Hollis
Kent Police Department

"Mr. Bryant's training is one of the better training that I have actually attended it's been very very rare that I've gone to a training where I wish I had more time and this is one of the trainings where I wish I had more time. The training was great! I'm looking forward to Mr. Bryant and his top training coming back to our police department."



Commander Phil Johnson
Kent, WA

"When you have the most awesome power in the world that's to take somebody's freedom away one bad apple is too many ... Law enforcement officers should at least give this a chance and go to this training just for the simple fact of being able to gain perspectives that you might not see or believe in and if you don't understand where somebody else is coming from you're not going to be able to effectively communicate and even come to a compromise over the complex situations that society presents us right now."



Mayor Misty Buscher
Mayor of Springfield, Illinois

"After experiencing Mr. Bryant's training, I realize we must engage the Community along with the Police."



Chief Michael A. Coleman
Riviera Beach Police Department

"Mr. Bryant's infectious energy was both inviting and engaging, and he skillfully included the audience in his presentation. The Riviera Beach Police Department staff deeply appreciated Mr. Bryant's ability to bridge the gap between law enforcement and the community, fostering a sense of unity. His content was both informative and insightful. Mr. Bryant's lecture on building a stronger and safer community provides a valuable blueprint for enhancing collaboration and trust between law enforcement and citizens. "



Trevor Rodenhurst KPM,
Chief Constable - Bedfordshire Police, UK

“Dwayne delivered a powerful presentation on the importance of a representative and inclusive police service in building trust and confidence with communities. The relevance of his key messages transcended international boundaries.”



Samantha Alexander,
Deputy Lead - Women of Colour in Policing BCH

“Your dedication and commitment to promoting inclusivity and representation within the Police Service is truly inspiring. Your powerful presentation and sagaciousness have elevated the platform to eliminate discrimination, bringing visibility and presence, whilst making a significant influence on cohesion between Police and Communities far and wide.

This is credible work, striving to create more just, equitable, and effective law enforcement systems.”



Additional Offering:

Building the Winning Team & Leadership

Building the Winning Team and Leadership workshops are designed to enhance teamwork and leadership within the workplace. It equips professionals with tools to improve workplace synergy, boost productivity, improve collaboration, and job satisfaction.

Workshop Structure

Part 1 - Understanding Teamwork and Leadership.

Participants will explore the fundamental principles of teamwork and leadership, including its purpose, components, and the impact of effective communication.

Part 2 - Self-Awareness and Team Dynamics:

Participants will assess their behavioral styles and how these influence their interactions within the team. This self-awareness will promote empathy and understanding among team members.

Part 3 - Building a Positive Workplace Culture:

Participants will learn strategies to create a supportive and collaborative work environment where everyone feels valued and empowered.

Benefits of Building the Winning Team and Leadership Workshops

1 Enhanced Team Effectiveness:

Participants will gain a renewed understanding of teamwork and its impact on their daily work environment.

2 Improved Communication:

The workshop equips teams with effective communication techniques, reducing misunderstandings and conflicts.

3 Increased Productivity

Improved teamwork and communication lead to increased efficiency and productivity within the organization.

4 Enhanced Self-Awareness:

Individuals will gain insights into their behavioral styles and interactions with others, leading to better self-understanding and interpersonal relationships.

5 Positive Workplace Climate:

The workshop strives to create a positive and supportive work environment.

5 Enhancing Leadership for Organizational Success

The workshop strives to create a positive and supportive work environment.

Through a combination of engaging activities, discussions, and practical exercises, this workshop empowers individuals to become effective team members and contribute to the overall success of the organization.

THROUGH THE MAXWELL DISC PROFILE WORKSHOP, YOU WILL EXPLORE WAYS TO:

Apply the Law of Awareness to recognize your strengths and limitations.

Overcome your shortcomings and clear the path for personal and professional growth.

Understand how others are different and how to work with each personality.

Build a stronger team that communicates, appreciates the style of others and works well together.

Learn effective strategies for handling conflict and personality clashes.

Develop yourself and others to be their best.

What if you could tap into your greatest motivations and dramatically improve your relationships and accelerate your organization's productivity?

Your individual personality affects every aspect of your life, including overall company morale and effectiveness, that's why one of the best things you can do to grow yourself and others is to understand your personality and what naturally drives you. When you recognize your strengths and weaknesses, you are able to give your best as you work with people around you.

The Maxwell DISC Profile Workshop will help your organization achieve greater success when you learn to value your strengths as well as those of others.



Contact Dwayne Bryant (DB@DBryant.com), a certified John Maxwell Leadership & DISC Trainer, known for delivering purposeful training that equips law enforcement leaders with actionable insights to improve organizational culture, community engagement, and Internal communication.



INNER VISION

INTERNATIONAL

In today's fast paced society, being proactive and solutions driven is the best way forward. We look forward to partnering with your organization and community to ensure our young people can reach their full potential.

WEBSITE

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